



## CHICO AREA INTERFAITH COUNCIL

[www.chicointerfaith.org](http://www.chicointerfaith.org)

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### **Minutes of Scott Winter Saturday meeting January 14, 2017 2<sup>nd</sup> Scott Winter Consult**

**Present:** Ted H Sandberg (First Baptist Church); Kristina Carter (Baha'i); Rosie White (AQR Sufi Order); Jesse Kearns (First Christian Church); Bruce Grelle (Trinity Methodist); Pamela Beeman (Trinity Methodist); Crystal Trimble (Chico New Thought); Barbara Mann (First Christian Church); Ali Sarsour (Muslim Social Action Committee); Lakishmi Ariaratham (Sky Creek Dharma Center); and Kate McCarthy (CSUC)

#### **Agenda set by Scott Winter:**

- Accomplishments
- Disappointments
- Lessons Learned
- Guide Lines
- Next Steps

#### **Accomplishments:**

- Admin Task Force:
  - ✓ Committees are Set Up
  - ✓ Agreement on Membership Structure (Keep as is)
  - ✓ Identified areas in ByLaws for review and vote
  - ✓ Conducted Survey for Meeting times, results reported at Dec Meeting
  - ✓ Started Job Descriptions for Executive Committee
  - ✓ Filled Officer positions
- Education/Events Task Force:
  - ✓ CSUC Class partnership
  - ✓ Student Involvement in Annual Dinner
  - ✓ Podcast evolved into once a month Radio Show hosted by Pastor Jesse Kearns (with archives and Interfaith owns the content that can be edited into a future Podcast)
- PR/Outreach Task Force
  - ✓ Media/PR Contact List
  - ✓ 2 Letters Published
  - ✓ Facebook and Web Site reactivated

What made these accomplishments possible? Can they be part of the structure/systems in place to keep the momentum going? How the CAIC functions?

- Investment/Commitment of time
- Empowering the Strengths of each individual in the group
- Align Actions to Strategies
- More effective Leadership (Complying with ByLaws)
- Weathered a Crisis
- Friendship/bonds lend to greater investment
- Higher Trust/Confidence

Some discussion on clarifying that the CAIC members are Board Members and that the Officers make up the Executive Committee. This was clarified because it was stated that the Officers need to know what their roles entail and there also needs to be a plan to nurture the next in line for each Officer position. Also discussed that a plan should be in place so that Faith Leaders could be developed into Interfaith Leaders.

Scott said that when you give people opportunities to use their skills and recognize them then people are excited and willing to be part of something.

Systems need to be in place to promote a system that continually encourages people to be part of the Interfaith Council and then within the Council to be part of the Officer positions. Structuring the Committees to have Co-Chairs (one an officers and one a member) can naturally create a mentoring opportunity for the member to then step into an officers position.

Scott said that our Monthly meeting should be part of our program/education and to encourage attendees to be part of the Interfaith Council. He asked, "How do you want your people to feel when they leave the meetings?"

When discussing producing events. He said to asked us to think about what is the event wanting to accomplish? If it's a fundraiser, How much money do you want to make? Establishing a target will then rally people around it.

We have enough WHY to our programs and events, need to make sure we have a good feelings about what we have done. Learn from them and make adjustments to align with your mission and programing goals.

It was suggested to have quarterly forums that could highlight what there is within our community that people can help in. For example having Laura Cootsona speak about Homelessness in Chico.

How do we position ourselves within these areas? Again with homelessness how do we as an Interfaith organization position ourselves in that need?

**Next Steps:**

WHAT	WHO	TIME LINE
Draft Goals for 2017	All	
Implement New Committee Structure	Admin/All	March Meeting
Develop/Implement Orientation Packet/Program for new Members	Executive Committee	
Define Roles of Executive Committee	Admin	
Plan Committee Planning Day	Executive Committee	March 20th

**Next Scott Winter Consult Meeting:** March 20th at 6:00 pm – 8:00 pm Focus on Committees